

EFFECTIVE PARISH ASSESSMENT

A free opportunity to optimize your Parish health & operational excellence

OUR CHALLENGE

47%

of cradle
Orthodox
have left the
Church

64%

of young people fall away from the Church 21%

of Greek Orthodox Christians regularly attend Church 99%

of Orthodox Parishes
are dependent on
festivals and fundraisers
to fund their needs

Is this a "good account before the awesome judgment seat of Christ?"

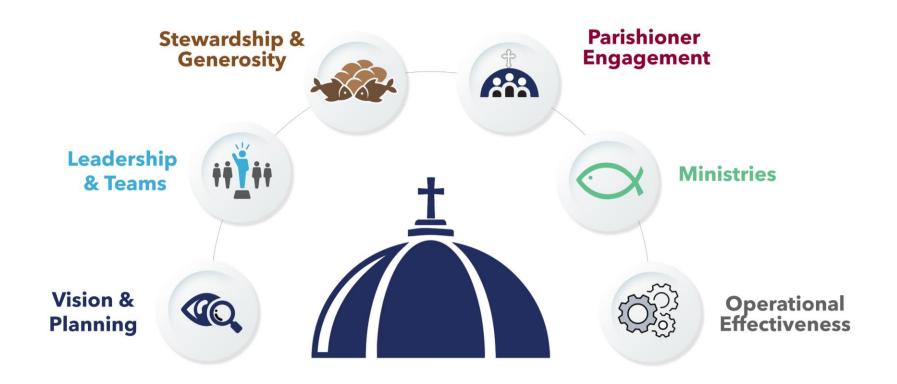


- ~ Doctors can assess your personal health.
- ~ Financial planners can assess your financial health.
- ~ Until now, your Parish lacked similar empirical and validated assessment tools to assess its operational health and effectiveness.
- ~ After 20+ years of working with over 500
 Orthodox parishes, the Orthodox Ministry
 Services (OMS) team developed its Effective
 Parish Assessment (EPA).
- ~ The EPA is a reliable, easy, and empirical way to assess the health and operational effectiveness of your Parish.

THE SOLUTION

Empirical research has identified 6 Operational Pillars and 30 Operational Building Blocks that must be optimized to excellence in the most healthy and effective Orthodox Parish.

OMS EFFECTIVE PARISH MODEL



THE SOLUTION

With the support of Leadership 100 and the GOA Department of Stewardship, OMS will deliver for free its EPA 1, EPA 2, and a Preliminary Parish Improvement Plan to a cohort of several parishes from each GOA Metropolis.







OMS Effective Parish <u>Assessment 1</u>

The EPA 1 online assessment evaluates a Cohort Parish's operational effectiveness in the 6 Pillars of an Effective Parish.

Each Pillar will be color coded based on survey responses:

Green = Good
Yellow = Caution
Red = Critical

EPA 1

OMS Effective Parish Assessment 2

The EPA 2 online assessment evaluates in greater depth the Building Blocks in any of the 6 Pillars in the Red Critical category after the EPA 1.

Each Building Block area in each Pillar assessed will be color coded based on survey responses:

Green = Good Yellow = Caution Red = Critical

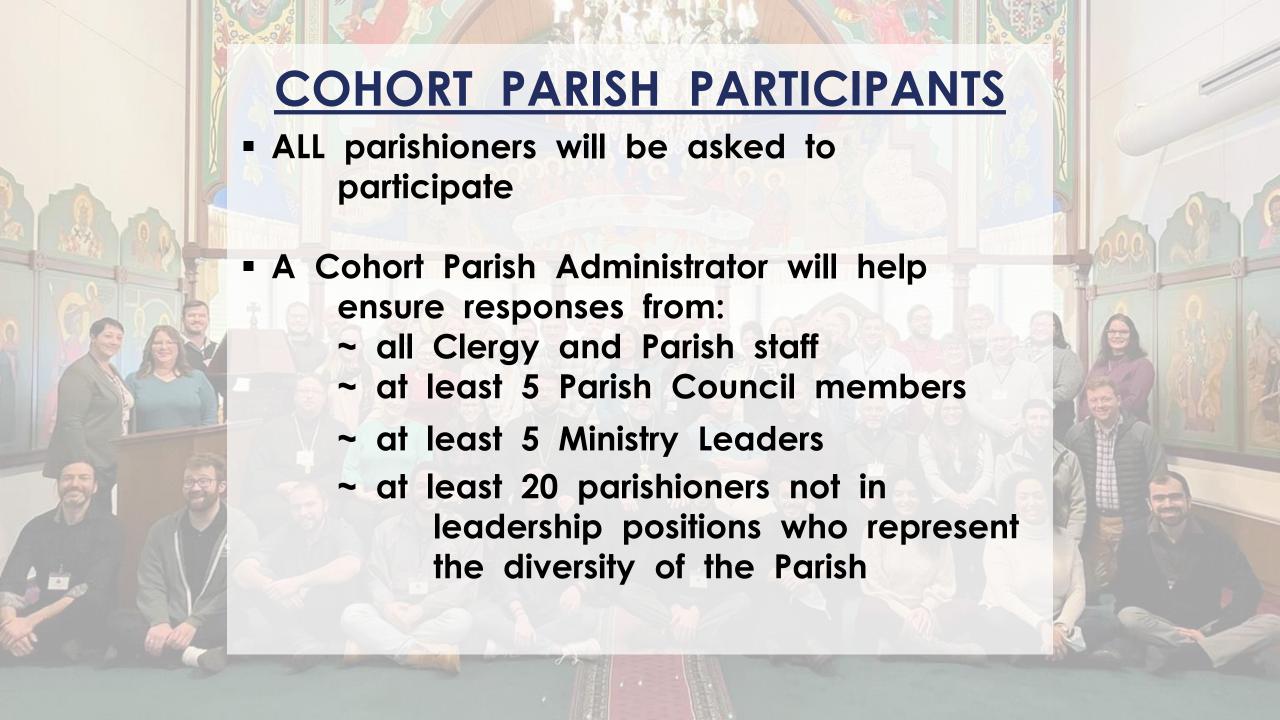
EPA 2

COHORT PARISH PROCESS

After a Cohort Parish completes an EPA 1 & EPA 2, the Cohort Parish will receive a written, custom-tailored Preliminary Parish Improvement Plan (P-PIP). This P-PIP discusses the Pillars and Building Blocks that need the most attention.

Cohort Parish Leaders will also receive two ZOOM sessions with OMS subject matter experts to answer questions and focus on preliminary ideas to address the biggest Parish challenges.

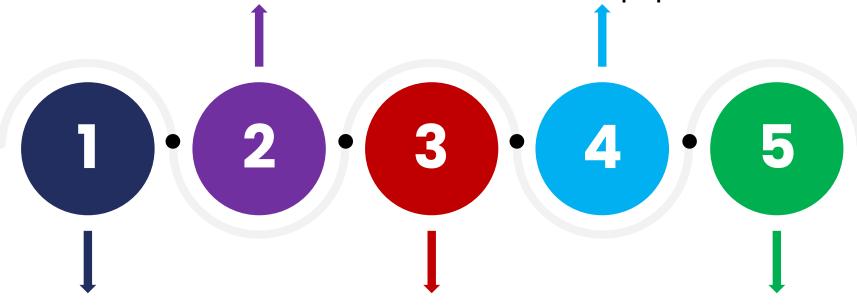
ALL OF THE ABOVE IS TOTALLY FREE!



THE 5 STEPS IN THE EFFECTIVE PARISH COHORT JOURNEY

Parish Administrator and Parish Leadership Recruit Parish Participants

EPA 1 and EPA 2 Parish data is assembled and analyzed, and a customized color-coded report and P-PIP is prepared



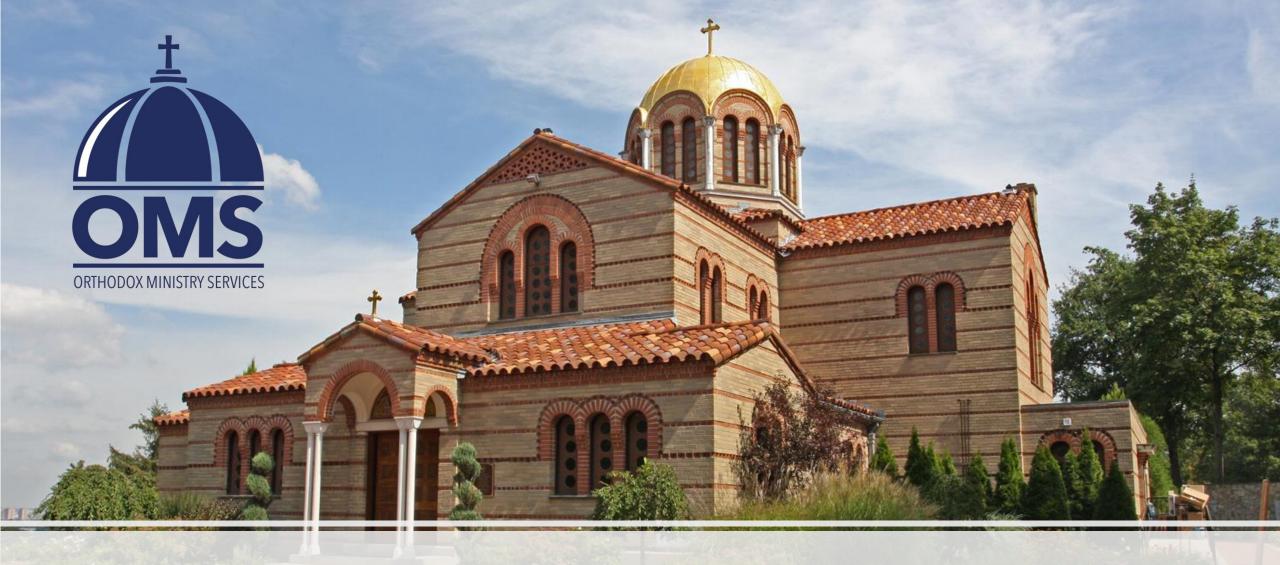
Parish Clergy and Council President recruit a Parish Administrator

Parish Participants
Complete EPA 1 and
EPA 2 Surveys

EPA 1, EPA 2 and P-PIP are delivered over two ZOOM sessions with Parish Leaders

EFFECTIVE PARISH COHORTS

- 1. Are creative Parishes willing to examine their needs and the root causes of their biggest issues
- 2. Will consider best practices to improve their effectiveness and address their greatest challenges
- 3. Are led by experienced Clergy willing to support a Parish self-assessment and improvement process
- 4. Have a Parish Council and Ministry Leaders committed to positively improving their Parish's health and operational effectiveness



Questions?

Contact: Bill Marianes ~ cohortparish@effectiveparish.org